



## **Skate Molton CIC Equality and Diversity Policy Statement**

Skate Molton CIC respects the rights, dignity and worth of every person and will treat everyone equally within the context of Skating Activities, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Skate Molton is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports and community Equity:

*Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.*

Skate Molton is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All Club Directors, Members, Volunteers and other participating organisations have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Skate Molton recognises the role of positive discrimination and will consider the needs of individuals and groups of people who may find accessing Skating difficult; such as those with disabilities.

Skate Molton recognises that factors such as sex, gender, disability, sexuality, age, ethnicity, religious belief and socio-economic status can inhibit people from fully participating in sport and community activities and works to remove barriers to participation. Where delivering Clubs and Coaching in public and community settings, in partnership with other organisation will uphold the same standards for inclusion and equity.

Skate Molton will deal with any incidence of discriminatory behaviour seriously, according to our Disciplinary Procedure, Code of Conduct and Behaviour Policy.